

January 27, 1975

of employment. Six, 100 percent immediate vesting is provided in the event of a disability before retirement. Previously the vesting percentage was identical to any other termination of employment. The fiscal impact of this bill is nil to the state and quite nominal to the county. In summary, LB 47 would make several improvements in the County Employees Retirement System which would involve little fiscal impact and would increase consistency of the retirement system with the State Employees Retirement System. Appearing in support of LB 47 were Kenneth Stinemiller, Director of Public Employees Retirement Board; Don Ellrod representing the American Federation of State & County Municipal Employees. No one appeared in opposition. LB 47 was advanced to General File on a vote of 4 ayes, no nays and 2 absent and not voting. I move that LB 47 be advanced to E & R for initial.

PRESIDENT: Is there any discussion? Question is, shall LB 47 be advanced to Enrollment and Review initial. Record your vote. Have you voted? Record Mr. Clerk.

CLERK: 39 ayes, 0 nays, 10 not voting.

PRESIDENT: LB 47 is so advanced.

CLERK: Legislative Bill 126, introduced by Senator Moylan of the 6th District. (Title read). There are no committee amendments or other amendments pending.

PRESIDENT: Chair recognizes Senator Moylan.

SENATOR MOYLAN: Mr. President, members of the Legislature. I would move that LB 126 be advanced to E & R for initial. It is the contention of some that present law does not make it mandatory that a governmental division respects the wishes of the employees as to what the employee may have extracted from wages. The purpose of this bill is to clarify the existing law. It's a very simple law and more or less a house cleaning situation, which makes it mandatory that any employer who is requested by an employee to withhold payments for dues and subscriptions and the like from his salary, that the employer is required to do as the employee requests. I would move that the bill be advanced.

PRESIDENT: Any further discussion? The question is, shall LB 126 be advanced to E & R initial. Wait -- Senator Dickinson.

SENATOR DICKINSON: Mr. President, members of the Legislature. I'm not sure I understand this but it appears to be more than house cleaning. Maybe I'm wrong, in regard to making mandatory that any public employer be required to withhold anything from the wages in regard to the request of the employee, is that what this is? Would you not call this more than a house cleaning bill? I call this rather major legislation.

SENATOR MOYLAN: Mr. Dickinson, maybe you consider it major legislation. That's immaterial really. However, . . .

SENATOR DICKINSON: Would you care to . . . excuse me, would you care to give us an example, a specific example, of how this will effect say a local school district in regard to making mandatory the withholding of certain things that the Education Association may require, that they do not now have to do.